



TRINITY LUTHERAN CHURCH

Director of Christian Development

Classification: Hourly (25-30 hours/week)

Location: Trinity Lutheran Church, 508 Center Street, Ashland, OH 44805

Compensation: Hourly Rate commensurate with experience

Reports To: Director of Ministerial Support

Summary:

The Director of Christian Development is responsible for the overall strategy, development, and execution of Christian education programs for all age groups, including children, youth, and adults. Key responsibilities include developing curriculum and calendars, recruiting and supporting teachers and volunteers, organizing educational spaces and materials, assessing program outcomes, budgeting, and collaborating with other ministry leaders to ensure integrated and impactful faith formation opportunities across the congregation. The Director will provide vision, leadership, and hands-on management to continuously improve and expand Christian education for the spiritual growth of church members.

Responsibilities and Duties Include:

- Develop and execute short and long-term strategies and plans for Christian education programs for all age groups (children, youth, adults)
- Recruit, train, schedule, and support Sunday School teachers and volunteers
- Organize curricula, materials, and learning spaces (resource room, classrooms)
- Oversee special programs like new member classes, communion classes, summer programs
- Set goals and metrics for programs and assess outcomes
- Collaborate with Children's Ministry leaders on integrated programs
- Create schedules, calendars, rosters for classes and events
- Communicate plans and programs to staff, volunteers, and congregation
- Develop and manage budget for Christian Education programming



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- Immediate priorities: finalize year schedule/calendar, assemble curricula, contact teachers, update rosters, plan new classes, organize materials/spaces, budget planning

Qualifications and Experience:

- Associate or Bachelor's degree in related field (religion, education, ministry)
- 3-5 years experience in Christian education leadership role
- Knowledge of effective curriculum design for all ages
- Experience recruiting, training, and managing volunteers
- Strong organizational and administrative skills
- Excellent verbal and written communication skills
- Experience with church management software and tools
- Budget management experience
- Self-motivated with ability to work independently and lead teams
- Passion for Christian discipleship and spiritual formation
- Teaching experience in church or school preferred
- Experience coordinating special programs/events
- Willingness to work evenings and weekends as needed

To apply for this position, please email your resume to trinity@trinityashland.org