



Associate Pastor

LOCATION: Trinity Lutheran Church, 508 Center Street, Ashland, OH 44805

CONTACT: 419.289.2126 Trinity@TrinityAshland.org

Trinity Lutheran Church was founded in 1839 and has an average attendance of 500 in three worship services each weekend, using a variety of worship styles. Communion is offered twice a month at each of the services. The congregation at Trinity is attentive to the Word, prayer, worship, family, and benevolence outreach to the community and beyond. We focus on discipleship with an active Christian Education program, music program, and women's, men's, youth, and children's ministries. Our church also hosts a Montessori pre-school and after school program. The congregation is active with hundreds of volunteers who serve in a variety of ministries and committees. We have a heart for missions and evangelism in our local community, the US and internationally. We currently have missionaries regularly serving in Uganda and Albania.

We invite you to view Our Story: <https://youtu.be/xinRdexzeIM>

Watch our Services: <https://trinityashland.org/live-services/>

We are part of an energetic and growing local community. Ashland is a city of approximately 20,000 and positioned between two thriving metropolitan cities (66 miles SW of Cleveland and 82 miles NE of Columbus). It is home to Ashland University and Ashland Theological Seminary. Our Mayor is unabashedly Christian and dedicated the city to Jesus in 2020. He works tirelessly to improve our city. We proudly have well-developed parks and recreation, excellent local schools, and a thriving business climate.



TRINITY LUTHERAN CHURCH

We are seeking an Associate Pastor who will demonstrate:

Fidelity — Lives out their faith in Jesus Christ, adhering to sound doctrine, and exemplifying the value of Christian faith through their life.

Promise — Desires the freedom, opportunity, and responsibility to minister faithfully, while seeking innovative and successful approaches to connect our community with the Gospel.

Participation — Participates in the life of the congregation and the community.

Capability — Diligent and self-motivated with a strong work ethic and desire to work the necessary hours to be effective in the position. Our pastor will have certain areas of emphasis, but their ministry will include all areas of pastoral ministry.

Community — Our staff is large, and our office environment is joyful, filled with laughter and love. We want someone who will contribute to this ethos. It is a gift to work in a church environment like this. The pastor must be a positive influence and a team player.

Summary of Qualifications

1. A personal faith in Jesus Christ as their Lord and Savior and actively living as a disciple of Christ.
2. Belief in the infallibility and authority of the Holy Scriptures and commitment to guard and preach truth.
3. Subscription to the Ecumenical Creeds and Confessions of the Lutheran Church as faithful witnesses to the truth of Scripture.
4. A Master of Divinity or its equivalent and Ordination in a mainline protestant denomination.
5. Willingness and ability to work collegially and professionally with the Senior Pastor and as part of a team with a large staff.
6. Committed to living a faithful and Godly life in accordance with the Holy Scriptures and conducting oneself in such a manner as to not bring reproach upon themselves, their family, or the Church. Be ever mindful that they are a model and an example to the flock they are shepherding.
7. Self-motivated and able to work independently and with accountability towards directed goals of the congregation.



TRINITY LUTHERAN CHURCH

8. Willingness and ability to serve a congregation composed of diverse denominational backgrounds in a variety of worship styles and settings.
9. A compassionate and engaging person with excellent communication skills who can meet parishioners in their times of need during visitations, personal meetings, and discipleship trainings.

To Apply:

Please send a resume and responses to the following prompts to Kim Pool, Chair of the Call Committee (kimpool155@gmail.com).

1. Why do you believe you would be a good fit as the Associate Pastor at Trinity Lutheran Church?
2. Describe your ministry experience and how you are qualified to serve as an Associate Pastor.
3. In just a few sentences, please give a summary of your theology, and how that is in line with the doctrine of Trinity.