

# TRINITY MONTHLY

ENGAGING OUR COMMUNITY WITH GOD'S TRUTH THROUGH CHRIST'S LOVE



## Looking Closely

### A NOTE FROM THE PASTOR

Those with the courage and faith to look for good in this life will sometimes be rewarded with more goodness than you might imagine. It isn't enough to simply look around to see the truly good. You have to look twice. You have to look closer.

Look at our schools. Young men and women are headed back to school in a year that always seems to start earlier than it did when I

was a child. At first glance this might not seem like a good thing (especially to the kids), but what is behind this? We live in a world that realizes how important it is to support and develop young people to be their best. What a blessing! Now look closer. Many members of our congregation serve as teachers, professors, and school administrators. Those young people are being educated by many good and Godly people who have dedicated their lives to helping young people grow.  
*(continued)*

## HIGHLIGHTS THIS MONTH

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**TRINITY**  
LUTHERAN CHURCH

That means that their Christian faith is at work in service to our community, and it is helping to form our future. There is more goodness out there if we are willing to look.

Look at society. No really, I dare you. Upon first glance most people see problems; political division, crime, poverty, and social welfare issues. Now walk outside and look again. Do you see these problems in our community? Does your street or your town look like the image of society you see on tv or social media? We are blessed to live in a safe, beautiful, thriving community, that is very different from what is described elsewhere. Now look closer. Behind the scenes our community is supported by Christian faith that is shared in many churches, whose members live out their faith in God through love and service to their neighbors as civil servants at the city, county, and even state level. Our neighbors love one another through giving to and serving in a number of non-profit social service organizations and para-church ministries that tangibly show Christ's love to those in need. Christian faith in action is preserving and strengthening our society right before our eyes.

Now look at Church. It is not unfair to point out that the Church of Christ has its struggles. Not too long ago Christians could point to their own denominations, congregations, and communities to show the triumph of Christ's church. Today those same Christians are forced to point to far flung places on other continents to find examples of Church thriving the way it once did right here at home. The prevalence of Christian faith in the U.S. has been in steady decline for some time. Churches close, those who remain struggle to find ministers, and struggle even more to have the impact they once did. Now look closer. Inside of every congregation you will find faithful Christians who have not accepted these conditions as though there was no answer. Instead they are filled with men and women who have decided to follow Christ no matter what happens in the world around them. They tenaciously work to find new ways to share their faith in their communities. That kind of faith, the kind which sees the challenges and is up for the fight, the kind which loves God and neighbor too much to ever throw in the towel; *that faith* is the seed of tomorrow's revival. Now look at Trinity. Do you see Christians like this? I do. They work on the staff, and serve in the community. They faithfully volunteer to serve. They never stop encouraging their brothers and sisters in Christ. I see one in you, and I see one in the mirror every morning. Christian faith is being lived out right before our eyes.

It takes courage and faith to look close enough to see the good in life, perhaps more of each than some can muster. But I encourage you to look, and then look again, and then look closer to see what is really there. God is here, and things are better than you might imagine.

In Christ's Freedom,



*Rev. K. McClain*  
Pastor Kevin McClain  
Lead Pastor

# UPCOMING HIGHLIGHTS

## CONGREGATIONAL INFORMATION MEETING

Sunday, September 22nd | 6pm | Sanctuary | Child care provided

We are pleased to invite you to an important Congregational Information Meeting. This meeting will offer a crucial opportunity for us to review the findings from our recent congregational survey and cottage talks.

First and foremost, a heartfelt thank you to everyone who participated in the survey and cottage talks. Your insights and feedback have been instrumental as we seek to shape the future direction of Trinity Lutheran Church. We truly appreciate your time, thoughtful contributions, and ongoing support and commitment to our church body.

At this meeting, Pastor Neff will present a comprehensive overview of the survey results and the insights gathered from our congregation survey and cottage talks. This presentation will outline key themes and provide clarity on how we can move forward together. Following Pastor Neff's presentation, the Finance Committee will present a detailed update on the state of our church finances. They will be available for an open Q&A session to promote transparency and accountability in stewarding the Lord's resources through our church.

*Child care will be provided to accommodate families, so please feel welcome to bring your children along.*

We look forward to your presence and engagement as we discuss the next steps for our church. Thank you once again for your active involvement and support in helping Trinity grow and flourish. Together, we will continue to serve in our shared mission. For additional information or questions, please don't hesitate to reach out. We are eager to see you on September 22nd and to continue this journey of faith and fellowship with you.

Let's come together as a united body of Christ, continuing to lay the foundation for the future of Trinity Lutheran Church!

**-Trinity Church Council**

### A NOTE OF THANKS

"Many thanks for the prayers and cards I received for my back surgery. I really appreciate them." - **David Wills**

### CONNECT WITH OUR COMMUNITY

 508 Center Street  
Ashland, Ohio 44805

 Phone: (419) 289-2126

 Fax: 419-289-1381

 [trinityashland.org](http://trinityashland.org)

Of course, you are always welcome to stop by Trinity's office:

Monday - Thursday  
9am-5pm

# UPCOMING HIGHLIGHTS



## FAMILY MOVIE NIGHT

Friday, September 27th | 7pm | Trinity Parking Lot

Everyone is invited to our final outdoor movie night of the season! Chuy's food truck will be serving up tasty eats, and Whit's frozen custard will be available along with popcorn and drinks. All donations are welcome to cover the cost of this event.

Bring your family, friends, and a cozy blanket for a fun, relaxed night under the stars. Donations are welcome to help cover the cost of this event. Don't miss out on a fantastic evening of fellowship and entertainment! Movie TBD, stay tuned for more details!



## FATHER/SON CAMPING TRIP

October 11th - 13th | Cooke Family Conservation Park

Come and join us for a memorable weekend retreat at the Cooke Family Wildlife Conservation Park! The event kicks off Friday night and wraps up after lunch on Sunday. Immerse yourself in nature with engaging activities such as fishing, archery, and hatchet throwing. The experience concludes with a peaceful worship service on Sunday. Don't miss this enriching outdoor adventure to grow in your relationship with God and others!

## TRINITY FALL FESTIVAL

Sunday, October 20th | 4-7pm | Trinity Parking Lot

Experience the magic of fall at our Fall Festival on Sunday, October 20th, from 4-7pm in our church parking lot. Enjoy a variety of food trucks, a bounce house, photo opportunities, lawn games, and face painting. With over 300 attendees last year, this year's festival promises even more community, joy, and connection. Don't miss out on this fantastic opportunity to celebrate the season with Trinity, your friends, and more!



# HIGHLIGHTS THIS MONTH



## CELEBRATING SEPTEMBER BIRTHDAYS



Let's shower our cherished members 85 and over with lots of love and well-wishes as they celebrate their birthdays this month!

**Sharlene Ingmand** | September 2nd

**Bill Poeppelman** | September 7th

**Sharlene Sprinkle** | September 17th

**Donna Brubaker** | September 26th

**Lee Mowry** | September 28th

**Donald Cole** | September 29th

**Barbara Sturgis** | September 30th

## WEDNESDAYS IN SEPTEMBER

### What's On the Menu

5:15–6pm in Jack's Place  
Suggested \$5 donation

**SEP 4**

Stuffed Pepper Soup

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Grilled Cheese Sandwiches & Brownies

**SEP 11**

Lasagna

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Salad, Garlic Bread, & Cherry Dump Cake

**SEP 18**

Pulled Pork Sandwiches

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Mac & Cheese, Coleslaw, & Apple Crisp

**SEP 25**

Chicken Noodle Casserole

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Salad & Banana Pudding

**RSVP encouraged by Tuesday. Call ahead for carry-out.**

**Please call:** Peggy: (419) 210-5226 | Robin: (419) 632-5097

*\*Please note all meals are subject to change.*

# WOMEN'S MINISTRY



Moms  
in Prayer  
INTERNATIONAL™

## MOMS IN PRAYER INTERNATIONAL

Mondays | 8:40am | Church Home

Join us for Moms in Prayer, an international ministry where mothers, grandmothers, aunts, and caregivers come together to pray for our children and their schools. Our Moms in Prayer group kicks off on September 16th! We warmly invite you to be part of this powerful and supportive community.

For more details, reach out to Michelle Vanderzyden at [michelle@trinityashland.org](mailto:michelle@trinityashland.org) or visit [momsinprayer.org](http://momsinprayer.org). We look forward to praying with you!

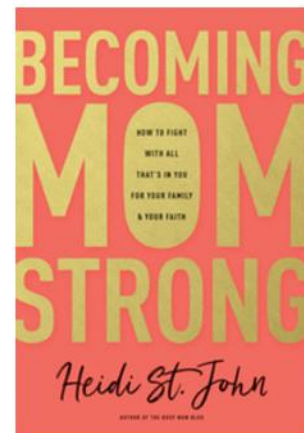
## GROUP TO BEGIN FOR NEW MOMS

Beginning Monday, September 9th | 6:30-7:30pm

Meets Monthly | South Sunroom of the Church Home

Our new group is being formed to support and refresh new moms in their role as mothers, with a biblical focus. We will be using the book *Becoming Mom Strong* by Heidi St. John. Register using the QR code, or contact Kate Kaeser for more information, at [kkaeser@gmail.com](mailto:kkaeser@gmail.com).

This group is open to all new mothers, so feel free to invite other moms in the community to share in this monthly meeting!



# SENIOR MINISTRY

## LUTHER CLUB

Thursday, September 5th | Noon | Jack's Place

Join Luther Club for an inspiring luncheon with Tami Robinson from Love Our Heroes Inc., a thrift store and donation center that supports local veterans in emergency situations. Enjoy a delicious meal of pork chops, mashed potatoes, green beans, a roll, and cake—all for just \$7. Don't miss this opportunity to hear about a great cause and enjoy a wonderful event! Please RSVP to the church office.

## MNM'S: MAKING NEW MEMORIES

Tuesday, September 17th | Noon | Jack's Place

If you're a woman on your own, we warmly invite you to our next "Making New Memories"/MnM's luncheon on September 17th. This is a wonderful opportunity to connect with others and build community. Enjoy a delicious meal of chicken, mashed potatoes, carrots, and dessert. RSVP to the church office to join us for a time of great food and meaningful connections. We look forward to seeing you there!

## EXPRESSIONS OF FAITH

Thursday, September 19th | Noon | Lower Level Elevator Hallway

Expressions of Faith is back, calling all greeting card enthusiasts! If you enjoy crafting original greeting cards, we invite you to join us. Bring a packed lunch and spend a few hours creating handmade cards to be used by staff and ministries at Trinity. We provide basic supplies, but feel free to bring any materials you'd like to share. Come make a difference with your creativity!

## EUCHRE NIGHT

Thursday, September 26th

6:30pm | Jack's Place

Shuffle up and deal! Join us in Jack's Place for a lively game of Euchre. All skill levels and ages are welcome, and you don't need a partner to attend. Contact the office at (419)289-2126 to RSVP and come enjoy an evening of cards and comradery.

## SAVE THE DATE: SENIOR CELEBRATION

Monday, October 28th

Noon | Jack's Place

Save the date for this special celebratory event! All Trinity members who are over 70 are welcome to join the fun. More details to be announced!

## BEACON AFTER-SCHOOL PROGRAM KICK-OFF

Monday - Thursdays, Following the School Year Calendar

3:30-5:30pm | Trinity Lutheran Church

The Beacon After-School Program is excited to kick off this year with a mission to share Christ's love and foster holistic growth in children from 1st to 5th grade. Our program offers a nurturing, Christ-centered environment where kids can thrive academically, socially, and emotionally through engaging activities and supportive Christian community. We invite you to get involved by volunteering, enrolling your child, or recommending us to others who could benefit. Together, let's create a safe, inclusive, and empowering space where every child can flourish. For more information or to sign up, please contact Dawn at [dawn@trinityashland.org](mailto:dawn@trinityashland.org).



## CHOIR CAMP THANK YOU

This year's 29th Choir Camp, Praise Like Fireworks, was an amazing experience for all involved. We worshiped through song and dance, learned to write songs, played chimes, engaged in fun games, enjoyed delicious snacks, created amazing art, and beat on drums! We had 170+ singers and 50+ volunteers, all worshipping God the entire week together. The camp culminated in a lunch and program on the final day that will remain in all of our hearts forever. Thank you to all of our volunteers and staff for serving joyfully the whole week. Thank you to our children and parents for investing in your children's faith and worship life by sending them to choir camp! It was truly a life-giving experience! -Kim Wolbert





## FALL CHOIR REHEARSAL SCHEDULE

Various days & times | Beginning in September & October

Join us in creating music, community, and worship! No prior singing experience is required. View the schedule for our various choirs below, and contact Kim Wolbert for more information at [kim@trinityashland.org](mailto:kim@trinityashland.org).

CHOIR	DAY & TIME	LOCATION
<b>Children's Choirs (Pre-K - Grade 6)</b>	Wednesdays 6- 7pm	Trinity Preschool & Assembly Rooms
<b>High Praise Youth Choir (Grades 7-12)</b>	Begins Wednesday Oct 2nd, 7-8pm	Downstairs Choir Room
<b>Men's Choir</b>	9/17, 9/23, 10/1, 10/7, 10/10 7-8:30pm	Sanctuary
<b>Adult Choir</b>	Wednesdays 7-8:30pm	Choir Loft
<b>Luther Bell Choir (Grades 2-6)</b>	Wednesdays 4:30-5:15pm	Mitchell Hall
<b>Trinity Bell Choir (Experienced)</b>	Wednesdays 6-7pm	Mitchell Hall
<b>Sonrise Singers</b>	First Monday of each Month at 7pm	Music Room

# OUTREACH & MISSIONS

## From Ashland to Albania: A Journey of Faith, Blessings, & Discipleship



In January of 2022, Rob and I watched a video SON network played in the Praise and Worship service that tugged at our heartstrings. We heard an Albanian couple talk about not having parents and grandparents who told them about Jesus because of the decades of communism in their country. Seeing their faces on the video made the words of Romans 10:13-15 come to life: "Everyone who calls on the name of the Lord will be saved. How, then, can they call on the one they have not believed in? And how can they believe in the One of whom they have not heard? And how can they hear without someone preaching to them? And how can they preach unless they are sent? As it is written, how beautiful are the feet of those who bring good news!"

Our family of five went to Albania for the first time the summer of 2022. We took a step of faith in fulfilling what God calls each of us to do: "Go and make disciples of all nations, baptizing them in the name of the Father, Son, and Holy Spirit, and teaching them to obey everything I have commanded you."

Little did we know that in obeying God's commandment, when we thought we were going to be a blessing to others – we would be the ones receiving the abundance of blessings. It was a blessing to fast from our daily routines in Ashland, our work, even our ministry, to focus on sharing the word and showing Christ's love to a people group that is predominantly Muslim in culture. It was a blessing to be able to solely focus on being the hands and feet of Jesus and loving the kids and local ministers for two weeks. We were touched by the overwhelming hospitality and kids' enthusiasm to participate in the English Bible Camp activities. They captured our hearts, and it was an easy choice to return in 2023 and again this summer to continue developing relationships.

One of my favorite things about serving on a mission team is seeing God at work – both in the Albanians and in the lives of the other team members.



# OUTREACH & MISSIONS

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This year, we witnessed the Holy Spirit enlightening our students as they began to ask deep theological questions. "Did Jesus have the power of God when he was a baby? If Jesus could heal the soldier's ear, why did he not stop the people from crucifying him?" It was a privilege to share about Jesus' choice to go to the cross because of his love for all of us. I love listening to the students and understanding more about their culture. I also enjoy getting to know the other Americans on our team and learning how God uniquely designed them. Witnessing each team member carry out individual responsibilities and pitch in as a group helped me understand more about the body of Christ and how each part is important in God's kingdom work.

Every year our team forms a special bond because as brothers and sisters in Christ we have a unified mission. Nightly team devotions give us a glimpse into how we are all experiencing God on the trip and how He is working in our lives. It was a blessing this summer to have a front row seat to watch my kids and the other teens and 20-year-olds on the team, serve and grow in their relationship with Christ. John tells us in Revelation 7:9, "I looked and there before me was a great multitude that no one could count from every nation tribe, people, and language standing before the throne and in front of the lamb. They were wearing white robes and were holding palm branches in their hands, and they cried out in a loud voice: Salvation belongs to our God, who sits on the throne and to the lamb."

We know how the story ends - those who confess that Jesus is Lord, will enjoy him forever! I don't want anyone to miss out on the greatest blessing I have received, being a disciple of Christ. And I want to continue to do my part to fulfill our calling: to make disciples of all the nations.

**-Kim Pool**



# CHRISTIAN EDUCATION



## GROW IN HOPE MINISTRIES PRESENTATION & FUNDRAISER (SUNDAY SCHOOL)

Sunday, September 8th | 10-10:50am | Mitchell Hall



Join us as we learn about the impactful work being done by the Wolfe family through Grow in Hope Ministries and how you can support their efforts. This event is open to anyone interested in understanding and contributing to their mission.

To learn more about the ministry, visit [growinhopeministries.org](http://growinhopeministries.org). For more details, please contact Amanda Wolfe at (419) 554-9073. Let's come together to raise awareness about the needs in Uganda and beyond, and support our global ministry partners. RSVP using the QR code.

## 'PRAYING LIKE MONKS, LIVING LIKE FOOLS' CLASS

Beginning Sunday, September 15th | 10-10:50am | Trinity Room



Many Christians often feel that there is a gap between what Jesus promises in Scripture and their daily experiences as believers. In this five-week class, we will explore the significance of prayer in bridging this divide. Join us during the Sunday School hour as we learn about the art of prayer and how we can worship through it. Are you ready to transform your prayer life? Register using the QR code. Books are available through the office.

### SEPTEMBER SUNDAY SCHOOL DATES:

9/8, 9/15, 9/22, 9/29

NOTE: No Sunday School on Labor Day weekend, 9/1

# CHRISTIAN EDUCATION

## BIBLE STUDY FELLOWSHIP (BSF) OPPORTUNITIES

Various days & times | Beginning in September

We are thrilled to kick off BSF (Bible Study Fellowship) for the fall! We will be diving into the book of Revelation. Join us as we engage in meaningful discussions and study God's word together. We warmly invite you to check out the different BSF options available. Don't miss out on this opportunity to grow in faith and community this fall season!



### Women's BSF | Thursday Mornings

- Women on Thursday mornings at 9am, starting September 12th, at Trinity.
- In addition to this BSF, we are excited to relaunch our children's program for infants-Pre-K, providing a nurturing environment for their spiritual growth alongside this morning session.



### Women's BSF | Monday Evenings

- Mondays at 6:30pm starting September 9th at Park Street Brethren.



### Men's BSF | Monday Evenings

- Monday evenings starting September 9th at 6:30pm at Trinity.



### Men's BSF | Thursday Lunch

- Thursdays at 12pm starting September 12th at AU Convo.

# GET INVOLVED



## OPERATION CHRISTMAS CHILD COLLECTIONS & PACKING PARTY SAVE THE DATE

September Collections

Packing Party on November 3rd

Save the date for our Operation Packing Party on November 3rd! Join us as we pack shoe boxes to share the "Love of Jesus and His gift of Salvation" with children around the world.

We are currently in need of the following items: school supplies (pencils, crayons, pencil sharpeners, scissors, and erasers), toothbrushes and holders. Please note, we are no longer accepting soap due to customs restrictions. Additional items needed include soccer balls with pumps and cars and trucks for boys.

Thank you for your continued support and donations. Your contributions help us spread the Gospel one shoebox at a time. We are truly blessed to be a blessing!

### VOLUNTEER CALL: HELP WITH CHURCH EVENT SETUPS

We're looking for volunteers to join a list of people who can be called upon to help set up tables and chairs for various church events. It often takes a long time for one person to handle this alone, so having a team will make the process much quicker and easier.

If you're available and willing to assist, please contact Jeff Gray at [jwgray1@outlook.com](mailto:jwgray1@outlook.com). Ideally, we're hoping to gather a list of 10-12 volunteers. Your support is greatly appreciated!

Thank you for helping serve our church and the greater Ashland community by helping our events run smoothly.



# CURRENT JOB OPPORTUNITIES

## DIRECTOR OF OPERATIONS

We're seeking a Director of Operations to oversee the comprehensive functioning of the church's various administrative and operational aspects.

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## DIRECTOR OF COMMUNICATIONS

We're seeking a Director of Communications to oversee the various elements of communications and media that Trinity uses to share and propel our ministries.

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## ASSOCIATE PASTOR

We're seeking to hire an individual who desires freedom, opportunity, and responsibility to minister faithfully while seeking innovative and successful approaches to connect our community with the Gospel.



### APPLICATIONS ARE NOW BEING ACCEPTED

Please visit our website's job opportunities page or scan the QR-code for a full list of qualifications and full instructions on how to apply.



# ATTENDANCE & GIVING

June 2024 Church Services		
DATE	SUNDAY SCHOOL	CHURCH SERVICES
June 1-2, 2024	20	353
June 8-9, 2024	4	290
June 15-16, 2024	35	389
June 22-23, 2024	46	291
June 29-30, 2024	41	314

**Important Notice:**

For the time being, we are pausing the publication of our monthly financial numbers in the Monthly Newsletter while we review and update their accuracy. Rest assured, the Finance Committee is working diligently on this, and we will resume sharing the financial details soon. We appreciate your understanding and patience as we ensure everything is in order.

— The Council



# COUNCIL NOTES & NEWS

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## COUNCIL COMMITTEE UPDATES FROM RECENT MEETING

### Pastor's Report:

*Trinity Council, for a time last winter my family got into doing puzzles. Watching people do a puzzle is a window into the human psyche. Interest in possibility is the spirit that lays hold when consulting the image on the box. "1000 Pieces? We can do it." This is followed by a rough sorting process which intuitively makes sense. Soon the mood changes. When we don't see the pieces coming together we begin to wonder and then to doubt. More than once I have seen my kids question if all of the pieces were included in the box. "Maybe one or two fell out while they were packing it." But the low point in their spirits are always lifted when the missing piece is found. Once they have that piece, the rest of the puzzle becomes enjoyable again. It is, of course, always the same exact work. The only thing that changes is the way they perceive the work, and their emotional situation in relationship to it. Leading a church is a lot like a puzzle. We can feel unsure at times that we have what we need to do what we came to do. We can become frustrated by the work, even when it doesn't really change. Sometimes we can even question why we bothered in the first place. As we guide the church forward into Rally Day and beyond I pray you begin to see pieces and ways of things working which bring you encouragement.*

*In Christ,*

-Pr. Kevin

### Meeting Overview:

- Pastor Kevin opened with prayer and set the agenda.
- Minutes and financial reports were approved, with provisional financial reports pending revision.

### Reports and Items Needing Action:

- Visitors:
  - Pastor Georg Warnecke
- From Staff:
  - Rae Harris will arrange photo opportunities for the church website.
- **Old Business:**
  - Window Repairs: Changed provider to Friesen Family Renovations LLC for cost savings.
  - Nursery Painting: Approved funds from the Rybolt Fund for painting.
  - Cascade Consulting: Approved proposal funding from the Clark Fund. Nominations for a committee are due by 8/16/24.
- **Call Committee**
  - Met with Rev. Shelley Schultz and is revising the NALC profile and letter for pastor search.
- **Christian Education**
  - Summer Sunday school ends on August 18th.
  - Rally Day on August 25th, with service, open house, and lunch.
  - Sunday school starts September 8th with new curriculum, "The Gospel Project."

# COUNCIL NOTES & NEWS

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- **Communications**

- With the Rally Day and “One Service” coming up we would like to be prepared with literature for people to learn what opportunities are available at Trinity. Rae would like us to purchase the following not only for rally day but for any future events.
  - \$600- 500 brochures for each ministry area (5 areas x 500= 2,500 brochures)
  - \$200- Business cards for staff members so people can easily contact
  - \$300- Branded Tablecloths
  - \$500- Signs, promo items, etc.
  - road signage and maybe a Trinity intro booklet

- **Finance**

- Requested accurate deficit figures and corrected accounting errors.
- Recommended detailed financial reports for better spending control.
- Monthly financial reports to be removed from newsletters until accuracy is confirmed.
- Joe McFrederick appointed to lead the 2025 budget creation process.

- **Grounds**

- No report

- **Kitchen**

- Successful extra summer events- Choir Camp, Summer Reading Program, etc.
- Rally Day preparations and Wednesday Night Suppers resume August 28th.

- **Missions | Community Partnerships**

- Reports on summer mission trips; upcoming Mission weekend on Oct 26th-27th with David and Angela Briedenbach.

- **Montessori**

- 20 students enrolled with a waiting list for younger children.
- Staff updates and payroll corrections underway.

- **Nurture**

- Next meeting on 9/12/24. Planning for a Christmas parade float and seeking volunteers.

- **Outreach**

- Approved \$6,000 for the Geiss' Nepal mission.
- Allowed Chuck Benway to retain previously allocated funds for his Lunch Bunch initiative.

- **Property**

- Church painting and basement floor tile projects in progress.
- TLC Properties showing positive financial balance. Approved reimbursement for Kathy Shelly's property use.

# COUNCIL NOTES & NEWS

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- **New Member | Assimilation | Volunteers**

- New Member Folder was assembled by someone other than Wendy and did not include certain things that have been included in the past, including the Spiritual Gift Survey. Some of the tools that help with assimilation were removed and it would be beneficial to have them put back into the New Member Folder.
- Willing to help find volunteers for other groups/organizations (for example, finding other volunteers to help with the weekly radio).

- **Personnel/Lay Leaders**

- Discussion of financial situation at the September 22 meeting.
- Review of congregational survey.
- Ryane Briggs hired as part-time Interim Director of Christian Development.
- Michelle Stepp hired as an intern.
- Rae's upcoming departure; new job postings and staff reviews.

- **Safety**

- No report

- **Senior Ministries**

- Planning senior celebration dinner.

- **Women & Children**

- New Beacon Director Molly LaRue.
- Nursery renovation beginning.
- Rally Day merchandise available.
- New Mother's group formation.

- **Worship & Music**

- Successful Choir Camp and Broadway Revue.
- Finalizing plans for the Rally Day service and lunch.

- **Young Adults**

- No report

- **Youth**

- Three summer events with good attendance.

- **Closing:**

- Pastor Georg thanked the council and expressed interest in returning for another sabbatical in 2026.
- Meeting adjourned with the Lord's Prayer.